



Boone County Children's Services Board Equity Statement & Definitions

Equity Statement:

The Boone County Children's Services Board (BCCSB) is dedicated to improving the lives of children, youth, and families in Boone County. Our responsibility is to ensure equitable and fair stewardship of resources that have the greatest impact on the lives of children and families within Boone County. We acknowledge our society's history of both active and passive oppression, exclusion, and racism toward underserved community members. We are committed to equity and inclusivity in our policies and practices. These values will be at the forefront of our funding decisions as we promote inclusive practices within our community.

Definitions:

- **Diversity-** The range or sum of human differences individual(s) embody.
- **Equity-** Fair treatment, access, opportunity, and advancement of all people while identifying and eliminating barriers that prevent full participation of marginalized groups/individuals.
- **Inclusion-** Involves fostering an environment in which individual differences and unique strengths are valued and included.